



MGT 501 - Managing in a complex and changing world (Master Level)

Basic Information:

| | |
|--------------------------|-------------------------|
| Instructor Name | |
| Home Institution | |
| Instructor Title | |
| E- Mail | |
| Home Office Phone Number | |
| Office | TBA |
| Office Hours | TBA, and by appointment |

Course Description:

This course provides a broad understanding of management and focuses on its significance in enabling organization to operate effectively within a fast paced, increasingly complex and diverse global environment.

Required Course Materials:

| Textbook | Edition | Author | Publisher | ISBN-10 |
|---|---------|---|---------------|------------|
| Management | 7e | Robbins, S, Bergman, R, Stagg, I & Coulter, M | Pearson | 0733992943 |
| Link to e-book purchase address: https://www.amazon.com/Management-Stephen-P-Robbins/dp/0733992943 | | | | |
| Multinational Management: A Strategic Approach | 6e | Cullen, J & Parboteeah, P | South Western | 1285094948 |
| Link to e-book purchase address: https://www.amazon.com/Multinational-Management-John-B-Cullen/dp/1285094948/ref=sr_1_2?s=books&ie=UTF8&qid=1519958842&sr=1-2&keywords=multinational+management+a+strategic+approach+6th+edition | | | | |

Course Hours:

The course has 16 class sessions in total. Each class session is 150 minutes in length. The course meets from Monday to Friday. Each course has a total of 40 class hours. A reading day for students is on 25th Jan, 2019. Final exam will be on 26th Jan, 2019.

Year Level:

The 1st year.

Prerequisite:

(List if there is any; List "None" if the course has no prerequisite)





None

Course Schedule:

| Week | Session | Day | Topic (s) | Homework |
|--------|--------------|-----|--|------------------|
| Week 1 | 2 Jan, 2019 | W | Orientation | |
| | 3 Jan, 2019 | TH | Introduction | |
| | 4 Jan, 2019 | F | Organizational environments | |
| | 5 Jan, 2019 | SAT | Change and innovation | |
| Week 2 | 7 Jan, 2019 | M | Decision making and the planning function | |
| | 8 Jan, 2019 | T | Strategic management | |
| | 9 Jan, 2019 | W | Organizing purposes | |
| | 10 Jan, 2019 | TH | Behaviour | |
| | 11 Jan, 2019 | F | Motivation and leadership | |
| Week 3 | 14 Jan, 2019 | M | Performance and quality | |
| | 15 Jan, 2019 | T | Operations and value chain management | |
| | 16 Jan, 2019 | W | The evolution of management | |
| | 17 Jan, 2019 | TH | Social responsibility, sustainability and ethics | |
| Week4 | 21 Jan, 2019 | M | International Human Resource Management | |
| | 22 Jan, 2019 | T | International Negotiation and Cross-Cultural Communication | |
| | 23 Jan, 2019 | W | Revision | Exam Preparation |
| | 24 Jan, 2019 | TH | Revision | Exam Preparation |
| | 25 Jan, 2019 | F | Reading Day | Exam Preparation |
| | 26 Jan, 2019 | SAT | FINAL EXAM | |

Grading Policies:

| Part | Percentage | Points |
|---------------------|-------------|-------------------|
| Attendance | 5% | 5 |
| Homework | 15% | 15 |
| Quiz | 15% | 15 |
| Group Project | 25% | 25 |
| Exams | 40% | 40 |
| Course Total | 100% | 100 Points |

Grade Distribution:

| Letter Grade | Grade Points |
|------------------|--------------|
| High Distinction | 85-100 |
| Distinction | 75-84 |
| Credit | 65-74 |





| | |
|------|-------|
| Pass | 50-64 |
| Fail | 0-49 |

Academic Integrity

SCP expects honesty from students in presenting all of their academic work. Students are responsible for knowing and observing accepted principles of scholarly research and writing in all academic work.

Academic dishonesty or cheating includes acts of plagiarism, forgery, fabrication or misrepresentation, such as the following:

- claiming the work or thoughts of others as your own
- copying the writing of others into your written work without appropriate attribution
- writing papers for other students or allowing them to submit your work as their own
- buying papers and turning them in as your own
- having someone else write or create all or part of the content of your assignments
- submitting the same paper for more than one study or class without explicit permission from the faculty members

General Principles

SCP is committed to principles of trust, accountability, clear expectations and consequences. It is also committed to redemptive efforts, which are meaningful only in light of these principles. Students will be granted due process and the opportunity for an appeal.

Academic dishonesty offenses generally are subject to incremental disciplinary actions. Some first offenses, however, receive severe penalties, including dismissal from the program.

General Disciplinary

The following is a non-comprehensive list of possible actions apart from dismissal from the program: warning from a professor, program director; a lower or failing grade on an assignment, test or course; suspension or dismissal from the course; suspension or dismissal from the program.

Disciplinary Actions for Specific Offenses

Some academic dishonesty offenses call for specific disciplinary actions. The following have been identified:

Falsification of documents:

Students who falsify or present falsified documents may be dismissed. Prospective students who are discovered to have presented falsified admission documents prior to admission shall be denied admission to the program. Should it be discovered after admission that a student had presented falsified documents for admission, such admission may be annulled and the record of academic achievement removed from the academic record, with appropriate notations. Such annulments or denials may be reviewed after one year.

Dishonesty in course requirements:

Course work (a quiz, assignment, report, mid-term examination, research paper, etc.) in which a student has been dishonest generally will receive zero points towards the grade in fulfillment of a course requirement, and/or the student may receive a failing grade for the course. The professor of the course determines the appropriate consequence.

Final assignment:





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When a student cheats in a major or final assignment such as a comprehensive examination or presents plagiarized material in a major or final assignment, that student shall receive an F in that particular subject. Student cheats on more than two exams shall be dismissed from SCP.

